

Current definition

3-1 EMPLOYMENT CATEGORIES

REGULAR FULL TIME employees are those who are not in a temporary or introductory status and who are regularly scheduled to work at least thirty five (35) hours per week to be eligible for Boone County's benefit package, subject to the terms, conditions, and limitations of each benefit program.

REGULAR PART-TIME employees are those who are not assigned to a temporary or introductory status and who are regularly scheduled to work less than thirty five (35) hours per week. While they do receive all legally mandated benefits (such as Social Security and Workers' Compensation Insurance), they are not eligible for Boone County's benefit package.

Proposed definition

REGULAR FULL TIME: employees who are not in a temporary or seasonal status and who are hired to work a regular schedule of at least thirty (30) hours per week. These employees are eligible for the County's benefit package, subject to the terms, conditions, and limitations of each benefit program.

Part time employees who average thirty (30) hours or more per week or 130 hours in a month during the County's designated measurement period are also eligible for the County's benefit package. Hours worked include all hours worked and all hours for which payment is made or due for vacation, illness, holidays, incapacity, layoff, jury duty, military duty or leave of absence.

Part time employees who meet the eligibility requirements will become eligible for health care benefits and all other benefit plans based on the date the employee is designated as a full time employee.

REGULAR PART-TIME employees are those who are not assigned to a temporary status and who are regularly scheduled to work no more than twenty eight (28) hours per week and have a specific work schedule. Elected Officials and Department Heads must have prior approval of the Board of Commissioners to schedule a part time employee for more than 28 hours per week. While these employees are not eligible for the County's benefit package, they are eligible for Workers Compensation and other legally mandated benefits.



Travelers Insurance
Public Sector Services
9601 McAllister Freeway, Ste 920
San Antonio, TX 78216
(210) 525-3924 TEL
(210) 525-3892 FAX

Date of Issue: May 9, 2013

Policyholder:

BOONE COUNTY COMMISSIONERS
201 COURTHOUSE SQUARE
LEBANON, IN 46052

Agent or Broker:

(765) 482-1480
LAMAR & LAMAR INSURANCE
P O BOX 723
LEBANON, IN 46052

Policy Numbers:

3033P624 810
3116R136 630
14R97793 ZLP
14R97800 ZUP

Expiring Underwriting Company:

Travelers Property Casualty Company of America

Renewal Effective Date:

6/30/2013

Dear Policyholder:

Thank you for choosing Travelers. We are providing advance notice of changes affecting your renewal policy or notification of renewal premium. Please consult your agent or broker for guidance in reviewing the information contained in this notice.

The following is changed on your renewal:

Policy Number
3116R136 630

Coverage Change Details

PN T9 14 - Notice of Important Coverage Change -
Property Coverage Form (DX T1 00 11 12)

PN T9 15 - Notice of Important Coverage Change -
Deluxe Business Income (And Extra Expense)
Coverage Form (DX T1 01 11 12), Deluxe Business
Income (Without Extra Expense) Coverage Form (DX
T1 02 11 12), Deluxe Extra Expense Coverage Form
(DX T1 03 11 12).

Your deductible (s) will change as follows:

- Public Entity Management Liability deductible will be increased to \$7,500.

Your insurance program provides critical financial protection for your company. Your agent or broker can provide expert and professional advice on Travelers' extensive insurance products and services. You should regularly review and update your insurance program with your agent or broker to ensure it provides the protection you require. We appreciate your business. Thank you for choosing Travelers.

Sincerely,

Eloina Padilla-Guerrero

Eloina Padilla-Guerrero
Account Executive

Enclosures:

Form Number

PN T9 14 11 12

PN T9 15 11 12

Form Name

Notice of Important Coverage Change - Deluxe Property Coverage Form DX T1 00 11 12

Notice of Important Coverage Change - DX T1 01 11 12 DX T1 02 11 12 DX T1 03 11 12

NOTICE OF IMPORTANT COVERAGE CHANGE

DELUXE PROPERTY COVERAGE FORM (DX T1 00 11 12)

YOUR NEW POLICY INCLUDES COVERAGE CHANGES FROM YOUR PREVIOUS POLICY. THE IMPORTANT COVERAGE CHANGES ARE IDENTIFIED IN THIS NOTICE. PLEASE READ THIS NOTICE CAREFULLY.

WE ALSO MAY HAVE MADE CERTAIN WORDING AND FORMATTING CHANGES FOR THE PURPOSE OF CLARIFICATION OR IMPROVED READABILITY. THIS NOTICE DOES NOT NECESSARILY IDENTIFY ANY OR EVERY CLARIFICATION OR EDITORIAL CHANGE MADE.

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A. Provisions That Broaden Coverage:

1. Building coverage is extended to include additions under construction at the described premises that are not covered by other insurance, and materials, equipment, supplies and temporary structures at or within 1,000 feet of the described premises used for making the additions.
2. Your Business Personal Property coverage is extended to include building glass that you, as a tenant, are required to insure under a written lease agreement.
3. Personal Property in Transit coverage is extended to apply to:
 - All modes of transportation unless otherwise indicated in the Declarations.
 - Loss resulting from unintentional acceptance of a fraudulent Bill of Lading, order or shipping receipt.
 - Loss to undelivered property during its return shipment to you.
 - Shipments by registered mail.
 - Export and import shipments not covered by other insurance.
4. Sales Representative Property coverage is extended to apply worldwide provided no U.S. trade sanction, embargo or similar regulation prohibits us from covering the loss.
5. Exceptions are added to the list of excluded property for:
 - Vehicles you manufacture, process or warehouse.
 - Vehicles, other than autos and similar motor vehicles, which you hold for sale, lease, loan or rent.
 - Vegetative roofs on covered buildings.
 - Stock of trees, shrubs or plants.
 - Bottled water.
6. The Debris Removal Additional Coverage is extended to apply to your expense to remove some other debris at the described premises that is not Covered Property, subject to a \$25,000 limit.
7. A Green Building Alternatives - Increased Cost Additional Coverage is added. The limit on this coverage is 1% times the lesser of the reported building value or the amount of covered building loss before applying the deductible, up to \$100,000 per building.

8. A Green Building Reengineering and Recertification Expense Additional Coverage is added. The limit on this coverage is 5% of the amount of each covered building loss before applying the deductible, up to \$25,000 for all involved buildings combined.
9. A Limited Coverage for Fungus, Wet Rot or Dry Rot Additional Coverage is added for all loss arising out of all occurrences of "specified causes of loss" (other than fire or lightning), subject to a \$25,000 annual aggregate limit.
10. Under the Ordinance or Law Additional Coverage, the coverage provided for the increased cost to repair, rebuild or construct the property applies whether or not the building is insured for replacement cost.
11. A Stored Water Additional Coverage is added, subject to a \$25,000 limit.
12. Under the Accounts Receivable Coverage Extension, the limit that applies to loss caused by damage to records at the described premises is increased to \$50,000 and the limit that applies to loss caused by damage to records in transit or at und-described premises is increased to \$25,000.
13. The Appurtenant Buildings and Structures Coverage Extension is extended to apply to Your Business Personal Property and Personal Property of Others located within the incidental appurtenant buildings and structures.
14. A Covered Leasehold Interest - Undamaged Improvements and Betterments Coverage Extension is added, subject to a \$100,000 limit.
15. A Deferred Payments Coverage Extension is added, subject to a \$25,000 limit.
16. Electronic data processing data and media, which was previously covered under the Valuable Papers and Records Coverage Extension, is provided under a separate, broader Electronic Data Processing Data and Media Coverage Extension. For loss occurring at the described premises, this new coverage extension is subject to a \$50,000 limit or can be included in the limit(s) applicable to Your Business Personal Property and Personal Property of Others coverages. While the property is off premises or in transit, the limit(s) applicable to Your Business Personal Property and Personal Property of Others at such off premises locations or in transit apply, not to exceed the limit applicable at a described premises.
17. A Duplicate Electronic Data Processing Data and Media Coverage Extension is added, subject to a \$50,000 limit.
18. An Employee Tools Coverage Extension is added, subject to a \$2,500 per item, \$25,000 per occurrence limit.
19. The Extra Expense Coverage Extension is extended to apply to Extra Expense loss caused by direct physical loss or damage to property at the described premises, including all routes within a building you partially occupy which you use to gain access to your portion of the building. The limit on this Coverage Extension is increased to \$25,000.
20. The Fine Arts Coverage Extension is extended to apply to Fine Arts that are Personal Property of Others. This Coverage Extension is also extended to apply to fine arts in transit subject to a \$25,000 limit.
21. A Loss of Master Key Coverage Extension is added, subject to a \$25,000 annual aggregate limit.
22. A Non-Owned Detached Trailers Coverage Extension is added, subject to a \$25,000 limit.
23. The Outdoor Property Coverage Extension is extended to apply to loss caused by falling objects and sinkhole collapse.
24. An Outside Signs Coverage Extension is added, subject to a \$100,000 limit on signs at the described premises and a \$5,000 limit on signs at und-described premises.
25. An Undamaged Parts of Stock in Process Coverage Extension is added, subject to a \$50,000 limit.
26. Under the Valuable Papers and Records Coverage Extension, the limit that applies to loss to valuable papers and records at the described premises is increased to \$50,000 and the limit that applies to loss to valuable papers and records in transit or at und-described premises is increased to \$25,000.
27. An exception is added to the Electrical Damage or Disturbance exclusion and the Mechanical Breakdown exclusion for loss or damage to electronic data processing equipment, data and media.
28. The theft limitation that applies to:

- Furs, fur garments and garments trimmed with fur is increased to \$25,000.
 - Jewelry, watches, watch movements, jewels, pearls, precious and semi-precious stones, bullion and, if not used as a raw material in your manufacturing process, gold, silver, platinum and other precious alloys or metals, is increased to \$25,000.
 - Stamps, tickets and letters of credit is increased to \$5,000.
29. The valuation of electronic data processing equipment specifically includes the cost of similar items with technological advances when replacement with comparable property is impossible.
 30. Selling price valuation applies to finished stock you manufacture.
 31. The valuation of property in transit specifically includes the amount of any prepaid freight charges and other shipping costs or charges incurred while the property is in transit.
 32. The valuation of glass is extended to include the amount of reasonable expenses incurred to put up temporary plates or board up openings if repair or replacement of the glass is delayed.
 33. The Liberalization Additional Condition period of application is increased from 45 days to 60 days prior to the policy period.
 34. The definition of water damage is extended to include accidental discharge or leakage of water as the direct result of the breaking apart or cracking of a water or sewer pipe that is located off the described premises, when the breakage or cracking is caused by wear and tear.

B. Provisions That Restrict Coverage:

1. Under the Personal Property at Undescribed Premises coverage, provisions are added that address when the coverage for loss at installation premises ends, and the coverage for loss at undescribed premises other than exhibition or installation premises specifically applies only to property temporarily at such premises.
2. Property Not Covered specifically includes:
 - Human body parts and fluids.
 - Property while waterborne except while in transit by inland water carriers or by coastwise vessels operating within territorial waters.
 - Owned watercraft that is out of the water at the described premises.
 - Property of others for which you are responsible while acting as a car-loader, shipping association or similar arranger of transportation, or a public warehouseman.
 - Artificial turf and associated underlayment, except as provided under the Outdoor Property Coverage Extension.
 - Underground wires and the contents of underground tanks.
3. Under the Ordinance or Law Additional Coverage, provisions are added to address how coverage will apply when direct physical loss that is covered and/or direct physical loss that is not covered is the subject of the ordinance or law.
4. Under the Preservation of Property Additional Coverage, a \$250,000 limit applies to the coverage for costs incurred to remove, temporarily store and return covered property that is moved from the described premises to preserve it from the threat of imminent loss by a covered cause.
5. The Claim Data Expense Coverage Extension excludes expenses incurred, directed or billed by or payable to insurance agents or brokers, or their associates or subsidiaries, without our written consent.
6. The Extra Expense Coverage Extension applies only to loss incurred during the period of restoration.
7. Under the Outdoor Property Coverage Extension, a \$2,500 per tree, shrub or plant limit is added, and the coverage for costs to remove debris of outdoor property is provided only under this extension.
8. The following exclusions are added:
 - Fungus, wet rot or dry rot, unless caused by fire or lightning.

- Intentional loss.
- Failure or fluctuation of utility services that originates at the described premises, but only if it involves equipment used to supply the utility service to the described premises from a source away from such premises.
- Collapse of personal property, unless caused by certain named perils, but with respect to loss caused by hidden decay or hidden vermin damage, this is a broadening of coverage.
- Artificially generated electrical, magnetic or electromagnetic energy that damages or interferes with wires, devices, systems or networks that are electrical or electronic or that utilize cellular or satellite technology.
- Smoke, vapor or gas from agricultural smudging or industrial operations or smog.
- Marring or scratching of personal property.
- Leakage or flow of water, other liquids, powder or molten material from plumbing, heating or other equipment caused by freezing unless heat is maintained in the building or the equipment is drained and the supply is shut off.
- Continuous or repeated seepage or leakage of water or other liquid, or the presence of condensation, that occurs over a period of 14 days or more.
- Specific exclusions to address the coverage provided for Accounts Receivable, Valuable Papers and Records and Electronic Data Processing Equipment, Data and Media.
- Loss to products caused by error or omission in any stage of the development, production or use of the product.
- Rain, snow, ice, sleet, sand or dust to the interior of a building, or to personal property within the building, unless the building first sustains loss by a covered cause of loss through which rain, snow, ice, sleet, sand or dust enters, or unless the loss is caused by the thawing of snow, sleet or ice on the building.
- Transfer of property to a person or place outside of the described premises on the basis of unauthorized instructions.

9. Vacancy restrictions are added.

C. Provisions that Clarify Coverage:

1. The following provisions that were previously added via separate, mandatory endorsements are added:
 - The Personal Property at Premises Outside of the Coverage Territory Additional Coverage and the Personal Property in Transit Outside of the Coverage Territory Additional Coverage.
 - The Certain Computer Related Losses exclusion and the Virus or Bacteria exclusion.
2. Provisions are added to clarify the Earth Movement exclusion.
3. Provisions are added to specifically state how coverage is provided for water or sewage that backs up from a sewer or drain.
4. Provisions are added to address how loss to party walls will be adjusted.

NOTICE OF IMPORTANT COVERAGE CHANGE

**DX T1 01 11 12 DELUXE BUSINESS INCOME (AND EXTRA EXPENSE)
COVERAGE FORM**

**DX T1 02 11 12 DELUXE BUSINESS INCOME (WITHOUT EXTRA
EXPENSE) COVERAGE FORM**

DX T1 03 11 12 DELUXE EXTRA EXPENSE COVERAGE FORM

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A. Provisions That Broaden Coverage in the Deluxe Business Income (And Extra Expense) Coverage Form (DX T1 01 11 12) and the Deluxe Business Income (Without Extra Expense) Coverage Form (DX T1 02 11 12):

- The coverage period of the Extended Business Income Additional Coverage is increased from 90 to 180 consecutive days.
- The Coinsurance provision is deleted.
- The Business Income from Dependent Property Additional Coverage is amended to provide a \$100,000 limit for loss from dependent properties within the Coverage Territory and a separate \$100,000 limit for loss from dependent properties outside the Coverage Territory.
- A Contract Penalties Additional Coverage is added, subject to a \$25,000 limit.

B. Provisions That Broaden Coverage in the Deluxe Extra Expense Coverage Form (DX T1 03 11 12):

- The Extra Expense from Dependent Property Additional Coverage is amended to provide a \$50,000 limit for Extra Expense from dependent properties within the Coverage Territory and a separate \$50,000 limit for Extra Expense from dependent properties outside the Coverage Territory.

C. Provisions That Broaden Coverage in the Deluxe Business Income (And Extra Expense) Coverage Form (DX T1 01 11 12), the Deluxe Business Income (Without Extra Expense) Coverage Form (DX T1 02 11 12) and the Deluxe Extra Expense Coverage Form (DX T1 03 11 12):

- A Fungus, Wet Rot or Dry Rot - Amended Period of Restoration Additional Coverage is added. Coverage applies for up to an additional 30 days.
- A Green Building Alternatives - Increased Period of Restoration Additional Coverage is added. Coverage applies for up to an additional 30 days.

- An Ingress or Egress Coverage Extension is added, subject to a \$25,000 limit.
- A Pollutant Clean Up and Removal Coverage Extension is added, subject to a \$25,000 annual aggregate limit.
- A Transit Coverage Extension is added, subject to a \$25,000 limit.
- An Undescribed Premises Coverage Extension is added, subject to a \$25,000 limit.
- Loss caused by failure or fluctuation of utility services that originates at the described premises is only excluded if it involves equipment at the described premises that is used to supply the utility service to the described premises from a source away from such premises. Also, coverage is broadened to apply to loss caused by any covered cause of loss that results from the failure or fluctuation of utility services.

D. Provisions That Restrict Coverage in the Deluxe Business Income (And Extra Expense) Coverage Form (DX T1 01 11 12) and the Deluxe Business Income (Without Extra Expense) Coverage Form (DX T1 02 11 12):

- A 100 mile radius limitation is added to the Civil Authority Additional Coverage. In addition, a fixed 72 hour Business Income deductible applies to the Civil Authority Additional Coverage in the Deluxe Business Income (And Extra Expense) Coverage Form (DX T1 01 11 12) and the Deluxe Business Income (Without Extra Expense) Coverage Form (DX T1 02 11 12).
- An exclusion is added for loss caused by or resulting from direct physical loss to outdoor trees, shrubs, plants, lawns, artificial turf and its underlayment, harvested crops outside of buildings, communication antennas, animals and human body parts and fluids.

E. Provisions that Clarify Coverage in the Deluxe Business Income (And Extra Expense) Coverage Form (DX T1 01 11 12) and the Deluxe Business Income (Without Extra Expense) Coverage Form (DX T1 02 11 12):

- The definition of "operations" specifically includes business activities that would not have produced income during the "period of restoration", such as research and development activities, and, thus, the Research and Expenses Additional Coverage is deleted.

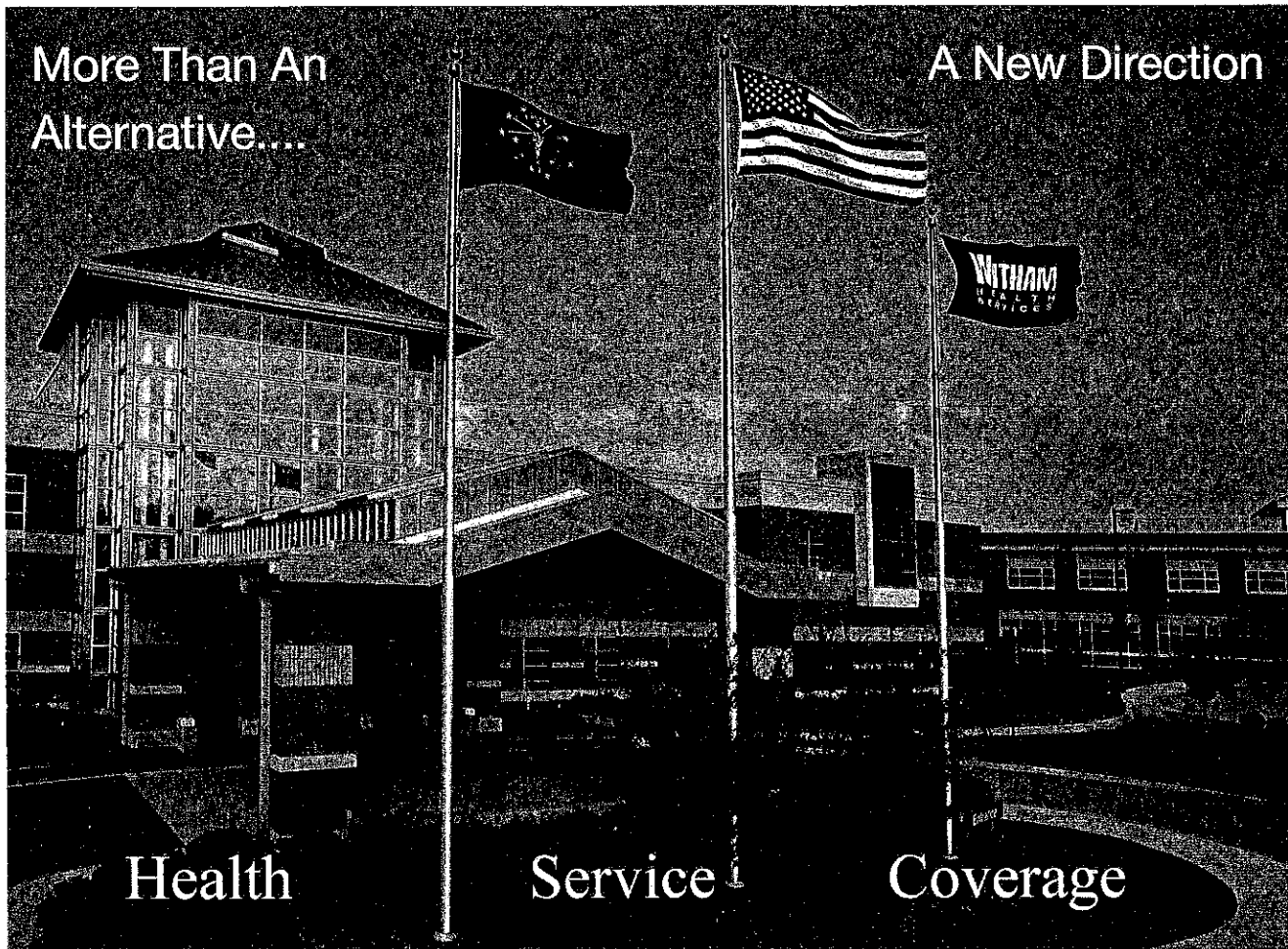
Boone County Government 2013 Renewal



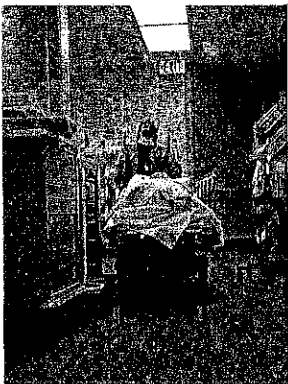
Affordable Care Act

Insurance Services

Integrated Wellness



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Consolidated Union Insurance Services, a subsidiary of Witham Health Services, Inc., is not a member of the National Association of Insurance Commissioners.



Boone County Government 2013 Status Report

- Boone County Government is positioned very well in the market place for this renewal. This is largely due to the amount of work and enthusiasm that not only management, but also the employees have put forth in the culture shift from reactive to pro active healthcare utilization.
- Boone County Government, per capita, has the highest level of compliance and participation in the Community Witham Wellness Plan. County employees are very receptive to the educational opportunities brought about by the Witham Wellness Plan, as the opportunities relate to their individual needs.
- Over the last 3 years, the interaction in the Wellness initiatives by County employees has changed for the positive 180 degrees from the inception. The County Wellness Committee is very punctual and active in their regular meetings, constantly exploring the opportunities for proactive advancement. Great Job!!!
- During this same time period, there has not been any increase in plan deductibles or plan out of pocket limits. The Preventative Health Benefits paid at 100% by the plan have been increased.
- The employee contributions have only changed slightly, by using premium contributions as an incentive for participation in the Witham Wellness Plan.
- There are 419 employees and dependents on this plan and as of January 1, 2013 through April 30, 2013, over 19% of the participants have completed their age appropriate exams and testing for the year. This is in addition to the approximate 90% employee participation in the Witham Wellness Plan.
- These results are outstanding!!!!

2013-2014 Renewal

1. Boone County Government is looking at a 4.7% increase in maximum cost over maximum cost liability for 2012/2013.
2. The great news is the plan cost is currently only at 96% of where, actuarially the claims were expected to be at, and only 77% of the maximum liability for 2012/2013.
3. The plan was marketed to 9 top rated carriers and the incumbent came to the table the most competitive.
4. In this renewal process it was determined there are 4 cases under case management (on going), 2 of which have scheduled major services for July of this year. The renewal carrier is not placing any additional liability specifically on any of these cases (no lasers). Most all of the other carriers that were marketed would be placing additional cost liability (lasers)on these cases.

Boone County Trends and History

TRANSFORMATION BOARD REPORT - 11/13/2013 - 2009/2010/2011/2012/2013/2014/2015/2016/2017/2018/2019/2020/2021/2022/2023/2024/2025/2026/2027/2028/2029/2030/2031/2032/2033/2034/2035/2036/2037/2038/2039/2040/2041/2042/2043/2044/2045/2046/2047/2048/2049/2050/2051/2052/2053/2054/2055/2056/2057/2058/2059/2060/2061/2062/2063/2064/2065/2066/2067/2068/2069/2070/2071/2072/2073/2074/2075/2076/2077/2078/2079/2080/2081/2082/2083/2084/2085/2086/2087/2088/2089/2090/2091/2092/2093/2094/2095/2096/2097/2098/2099/2100/2101/2102/2103/2104/2105/2106/2107/2108/2109/2110/2111/2112/2113/2114/2115/2116/2117/2118/2119/2120/2121/2122/2123/2124/2125/2126/2127/2128/2129/2130/2131/2132/2133/2134/2135/2136/2137/2138/2139/2140/2141/2142/2143/2144/2145/2146/2147/2148/2149/2150/2151/2152/2153/2154/2155/2156/2157/2158/2159/2160/2161/2162/2163/2164/2165/2166/2167/2168/2169/2170/2171/2172/2173/2174/2175/2176/2177/2178/2179/2180/2181/2182/2183/2184/2185/2186/2187/2188/2189/2190/2191/2192/2193/2194/2195/2196/2197/2198/2199/2200/2201/2202/2203/2204/2205/2206/2207/2208/2209/2210/2211/2212/2213/2214/2215/2216/2217/2218/2219/2220/2221/2222/2223/2224/2225/2226/2227/2228/2229/2230/2231/2232/2233/2234/2235/2236/2237/2238/2239/2240/2241/2242/2243/2244/2245/2246/2247/2248/2249/2250/2251/2252/2253/2254/2255/2256/2257/2258/2259/2260/2261/2262/2263/2264/2265/2266/2267/2268/2269/2270/2271/2272/2273/2274/2275/2276/2277/2278/2279/2280/2281/2282/2283/2284/2285/2286/2287/2288/2289/2290/2291/2292/2293/2294/2295/2296/2297/2298/2299/2300/2301/2302/2303/2304/2305/2306/2307/2308/2309/2310/2311/2312/2313/2314/2315/2316/2317/2318/2319/2320/2321/2322/2323/2324/2325/2326/2327/2328/2329/2330/2331/2332/2333/2334/2335/2336/2337/2338/2339/2340/2341/2342/2343/2344/2345/2346/2347/2348/2349/2350/2351/2352/2353/2354/2355/2356/2357/2358/2359/2360/2361/2362/2363/2364/2365/2366/2367/2368/2369/2370/2371/2372/2373/2374/2375/2376/2377/2378/2379/2380/2381/2382/2383/2384/2385/2386/2387/2388/2389/2390/2391/2392/2393/2394/2395/2396/2397/2398/2399/2400/2401/2402/2403/2404/2405/2406/2407/2408/2409/2410/2411/2412/2413/2414/2415/2416/2417/2418/2419/2420/2421/2422/2423/2424/2425/2426/2427/2428/2429/2430/2431/2432/2433/2434/2435/2436/2437/2438/2439/2440/2441/2442/2443/2444/2445/2446/2447/2448/2449/2450/2451/2452/2453/2454/2455/2456/2457/2458/2459/2460/2461/2462/2463/2464/2465/2466/2467/2468/2469/2470/2471/2472/2473/2474/2475/2476/2477/2478/2479/2480/2481/2482/2483/2484/2485/2486/2487/2488/2489/2490/2491/2492/2493/2494/2495/2496/2497/2498/2499/2500/2501/2502/2503/2504/2505/2506/2507/2508/2509/2510/2511/2512/2513/2514/2515/2516/2517/2518/2519/2520/2521/2522/2523/2524/2525/2526/2527/2528/2529/2530/2531/2532/2533/2534/2535/2536/2537/2538/2539/2540/2541/2542/2543/2544/2545/2546/2547/2548/2549/2550/2551/2552/2553/2554/2555/2556/2557/2558/2559/2560/2561/2562/2563/2564/2565/2566/2567/2568/2569/2570/2571/2572/2573/2574/2575/2576/2577/2578/2579/2580/2581/2582/2583/2584/2585/2586/2587/2588/2589/2590/2591/2592/2593/2594/2595/2596/2597/2598/2599/2600/2601/2602/2603/2604/2605/2606/2607/2608/2609/2610/2611/2612/2613/2614/2615/2616/2617/2618/2619/2620/2621/2622/2623/2624/2625/2626/2627/2628/2629/2630/2631/2632/2633/2634/2635/2636/2637/2638/2639/2640/2641/2642/2643/2644/2645/2646/2647/2648/2649/2650/2651/2652/2653/2654/2655/2656/2657/2658/2659/2660/2661/2662/2663/2664/2665/2666/2667/2668/2669/2670/2671/2672/2673/2674/2675/2676/2677/2678/2679/2680/2681/2682/2683/2684/2685/2686/2687/2688/2689/2690/2691/2692/2693/2694/2695/2696/2697/2698/2699/2700/2701/2702/2703/2704/2705/2706/2707/2708/2709/2710/2711/2712/2713/2714/2715/2716/2717/2718/2719/2720/2721/2722/2723/2724/2725/2726/2727/2728/2729/2730/2731/2732/2733/2734/2735/2736/2737/2738/2739/2740/2741/2742/2743/2744/2745/2746/2747/2748/2749/2750/2751/2752/2753/2754/2755/2756/2757/2758/2759/2760/2761/2762/2763/2764/2765/2766/2767/2768/2769/2770/2771/2772/2773/2774/2775/2776/2777/2778/2779/2780/2781/2782/2783/2784/2785/2786/2787/2788/2789/2790/2791/2792/2793/2794/2795/2796/2797/2798/2799/2800/2801/2802/2803/2804/2805/2806/2807/2808/2809/2810/2811/2812/2813/2814/2815/2816/2817/2818/2819/2820/2821/2822/2823/2824/2825/2826/2827/2828/2829/2830/2831/2832/2833/2834/2835/2836/2837/2838/2839/2840/2841/2842/2843/2844/2845/2846/2847/2848/2849/2850/2851/2852/2853/2854/2855/2856/2857/2858/2859/2860/2861/2862/2863/2864/2865/2866/2867/2868/2869/2870/2871/2872/2873/2874/2875/2876/2877/2878/2879/2880/2881/2882/2883/2884/2885/2886/2887/2888/2889/2890/2891/2892/2893/2894/2895/2896/2897/2898/2899/2900/2901/2902/2903/2904/2905/2906/2907/2908/2909/2910/2911/2912/2913/2914/2915/2916/2917/2918/2919/2920/2921/2922/2923/2924/2925/2926/2927/2928/2929/2930/2931/2932/2933/2934/2935/2936/2937/2938/2939/2940/2941/2942/2943/2944/2945/2946/2947/2948/2949/2950/2951/2952/2953/2954/2955/2956/2957/2958/2959/2960/2961/2962/2963/2964/2965/2966/2967/2968/2969/2970/2971/2972/2973/2974/2975/2976/2977/2978/2979/2980/2981/2982/2983/2984/2985/2986/2987/2988/2989/2990/2991/2992/2993/2994/2995/2996/2997/2998/2999/3000/3001/3002/3003/3004/3005/3006/3007/3008/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Boone County is Ahead of the Market

2012 Expected Cost is equal to the Anthem 2009 Renewal Cost!

Year	2008	2009	2010	2011	2012
Expected Cost	\$2,398,800	\$2,515,138	\$2,594,690	\$2,995,292	\$3,074,720
Actual Cost	\$2,398,800	\$2,065,803	\$2,855,764	\$2,868,863	\$2,842,741
Difference*	\$0.00	-\$449,335.00	\$261,074.47	-\$126,429.00	-\$231,979.00

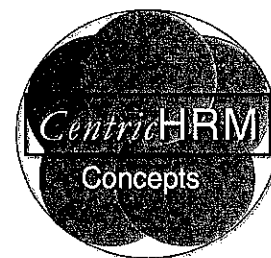
*Actual Claims were \$1,799,100. Anthem retained \$599,700 in profit.

Boone County Government from 2009 to 2012 retained \$546,669 over their expected costs.

We expect to come in under expected at \$2,842,741.

Through April 2013, 10 months of claims are 96% of expected.
We expect this trend to continue.

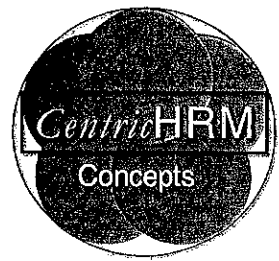
Administration / Excess Loss Proposal \$50,000 Specific Level



CENSUS MEDICAL	SINGLE	FAMILY	TOTAL
NUMBER	81	107	188
CURRENT CARRIER			Optum Health
RENEWAL CARRIER/TPA			Optum Health
AGGREGATE CONTRACT			30/12

AGGREGATE PREMIUM	EXPIRING	RENEWAL
MONTHLY PER EMPLOYEE	\$5.82	\$5.82
MONTHLY AGGREGATE COST	\$1,164.44	\$1,164.44
ANNUAL AGGREGATE COST	\$13,973.33	\$13,973.33

AGGREGATE FACTORS	EXPIRING	RENEWAL
SINGLE	\$742.00	\$756.84
FAMILY	\$1,684.11	\$1,717.79
ANNUAL ATTACHMENT POINT	\$3,058,301.16	\$2,941,290.84
EXPECTED CLAIMS	\$2,446,640.93	\$2,353,032.67
SPECIFIC LEVEL	\$50,000	\$50,000
SPECIFIC CONTRACT	30/12	30/12

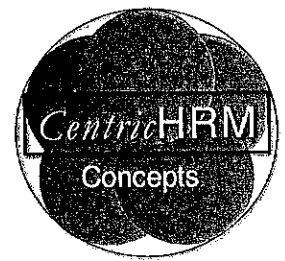


Administration / Excess Loss \$50,000 Specific Level

SPECIFIC PREMIUM		EXPIRING	RENEWAL
SINGLE		\$135.42	\$160.73
FAMILY		\$321.60	\$382.40
ANNUAL SPECIFIC COST		\$544,562.64	\$647,231.16
ADMINISTRATION PER EMPLOYEE		\$37.78	\$41.03
MONTHLY CentricHRM PROGRAM		\$14.00	\$15.75
ANNUAL ADMINISTRATION		\$121,327.00	\$128,095.00
ANNUAL FIXED COSTS		\$379,020.24	\$788,456.76
	2012 Projected Actual		
TOTAL ANNUAL EXPOSURE		\$3,562,641.48	\$3,729,747.60
EXPECTED CASE EXPOSURE	\$2,842,741.00	\$2,985,917.23	\$3,141,489.43

*4.7% increase if maximum liability is reached

1. SPECIFIC AND AGGREGATE REINSURANCE PREMIUMS ARE NET OF COMMISSIONS
2. BASED ON CURRENT PLAN OF BENEFITS
3. MEDICAL AND PRESCRIPTION DRUG CARDS ARE COVERED UNDER THE SPECIFIC AND AGGREGATE COVERAGE
4. UPDATED LARGE CLAIM INFORMATION AND AGGREGATE CLAIM INFORMATION REQUIRED THROUGH THE END OF CURRENT CONTRACT PERIOD
5. REINSURANCE QUOTATIONS INCLUDE A CONTRACTUAL MINIMUM AGGREGATE ATTACHMENT POINT
6. ADMINISTRATION FEE EXCLUDES ANY NETWORK FEES



Marketing Results and Status Report

Quotes ITEM	BOONE COUNTY Optional Quotes	
	Renewal SIHO	Anthem
Cost	\$3,141,489	\$3,447,321
Run In Claims	\$0	\$280,000
Wellness	\$0	\$55,000
TOTAL	\$3,141,489	\$3,782,321

BOONE	NORM
3% of members account for 36% of total claims	National norm is 12% of members account for 80% of claims
12 members have over \$25,000 in claims cost year to date	Average for like group, similar in size, 8-10 members at 50% of spec
Current per employee per month cost is \$1,195	Area average is \$1,000

ITEM	BOONE		MARKET STANDARD
	Buy Up	Core	
Deductible	\$250	\$500	\$1,000
Coinsurance	80/20	80/20	80/20
Office Visit	\$10	\$25	\$25 - \$35
Max Out of Pocket Maximum	\$1,250	\$3,500	\$4,000 - \$6,000

Boone County Government 2013 Renewal Action Plan and Recommendations

Over the last 3 years, the emphasis has been placed, and well received, on the physical health of the participants. Going forward, without losing ground on the culture shift, we should direct some attention to presenting options for the participants to improve their economic health.

1.) Core Plan of Benefits to remain the same

2.) All other coverage amounts on the Buy Up plan to stay the same except:

Urgent Care \$50.00 Co-pay then 100% network/non-network

Physician Office Visit \$20.00 Co-pay then 100% in network

Physical, Speech, and Occupational Therapy visits \$20.00 Copay then 100% in network

Pharmacy Co-pays at \$15.00/\$35.00/\$75.00 retail and \$20.00/\$70.00/\$125.00 mail order

3.) Add Option of Health Savings Account with following benefits design:

- \$2500 Single/\$5000 Family deductible EMBEDDED in network
- \$3500 Single/\$7500 Family deductible EMBEDDED non network
- 100% coinsurance after deductible Rx as well
- Same preventative health schedule as other plan options

All eligible coverage services, including office visits and prescription drugs will count towards the deductible and paid by participant at the Sagamore discounted rate until deductible is met. All additional eligible charges will be covered at 100% by the plan.

4.) Employee HSA option - premium contribution incentive

We would also recommend a much lower employee contribution for the premium of this plan compared to that one of the Core Plan. This would allow some assistance to the employee to generate discretionary dollars to save on a pre-tax basis for their future medical expenses paid out of their Health Savings Account.

Boone County Government 2013 Health Savings Account (HSA) Option

Overview

In addition, each employee who elects to participate in this plan is allowed by the federal government to open up an account with a bank and make contributions to the account on a pre-tax basis. These contributions can be done on a payroll deduct basis, as well. The contributions to this account can then be used to pay the charges for the services to meet their deductible. Maximum contribution to the account for single is \$3150 and \$6250 for dependents or family. Being able to put monies in this account on a pre-tax basis lowers the net cost of the contribution by the individual's tax bracket percentage.

HSA Option Example

If Joe contributes \$1000 to the account and is in a 20% tax bracket, his net cost of that \$1000 contribution is \$800. Being able to accumulate the monies for future health care expenses on a pre-tax basis also lowers the net cost of those expenses by the participant's tax bracket, when paying medical costs to reach the deductible. (EXAMPLE) My deductible is \$2500 if I am in a 20% tax bracket and I have used pre-tax dollars to pay all bills to reach that deductible, my net cost for those charges is \$2000.

HSA is Voluntary

Making this option available on a voluntary basis will allow the employees to become educated and elect this type of plan in a more palatable circumstance, while positioning the overall County Government plan in a much more competitive situation for future marketability.

Educational One on Meetings

Consolidated Union would conduct all educational opportunities for all participants prior to them making their decision.

2013 Recommendations

RECOMMENDATIONS	BUY UP	CORE	HEALTH SAVINGS ACCOUNT
Deductibles	\$250	\$500	\$2500 Single \$5000 Family Embedded
Coinsurance	80/20	70/30	100%
Office CoPay	\$20	\$25	Deductible, then 100%
Prescriptions	15/35/75	15/35/75	Deductible, then 100%
Wellness Plan Employee Cost Discount	20%	20%	20%

31-May-13

Year to date	2013
1	2
3	4
5	6
7	8
9	10
11	12
13	14
15	16
17	18
19	20
21	22
23	24
25	26
27	28
29	30
31	32
33	34
35	36
37	38
39	40
41	42
43	44
45	46
47	48
49	50
51	52
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57	58
59	60
61	62
63	64
65	66
67	68
69	70
71	72
73	74
75	76
77	78
79	80
81	82
83	84
85	86
87	88
89	90
91	92
93	94
95	96
97	98
99	100

For information, introduces fees for contracts; acknowledges many not reflect fees reported; Union One Bank (mortality)

Appendix #4

Commissioner's Report – June 3, 2013

Help Desk Call Summary for May

of calls closed for the month: **May – 261**, April – 247, March – 209 (YTD Avg / Month – 225)

of calls NOT closed within 12 hours - 8

of calls currently open: 10 open calls, 3 are projects or new tasks

Email Filtering / SPAM

- Inbound counts **Total Emails – 66,165 / SPAM – 4,904**
- Viruses stopped before reaching Boone – 167

Major Issues / Outages / After-hours calls

- One drive failed in BCSNAS001 5/28/13 – Replaced under warranty – No downtime

Completed Projects

- PCs rolled out for Health Dept
- **Word Systems for Sheriff**
 - New server installed and working – 5/16/13
 - 4/25/13 – Vendor having problems with install. Discussing
 - 4/19/13 – Software install underway on server. Migration should take place soon.
 - 2/12/13 – Work started but had problems with server
 - 9/20/12 - Had meeting with vendor to discuss migration to new server
- **Updated Pictometry with new images from 2013**

New / Ongoing projects

- **Started laptop rollout for 2013**
- **Sheriff Dept. network upgrade**
 - New switches being ordered
 - Will allow 10GB backbone in Jail and between Courthouse and Jail
 - All ports for workstations and servers will be capable of 1GB connections.(mixed 100MB and 1GB now)
- **Elks Building network**
 - Switches being configured for voice and data
 - Fiber run completed between Elks building and Annex

1955 Indianapolis Ave.
Lebanon, IN 46052
Telephone: 765-482-4550
Fax: 765-483-4451
Richard A. Carney, Supervisor

Boone County Highway Department

DATE: June 3, 2013

1. Utility Agreement for Boone REMC to upgrade service on 100W. North approx ½ mi.
2. Utility Agreement for Don Fausset to replace tile across 500E just South of 750N.
3. Scour Critical Bridge Report
4. Give Commissioners 2013 Road program
5. Commissioners to choose engineering firm for Br. # 220
6. Discuss the bridge on old 334 in Zionsville

Rick Carney, Supervisor
Boone County Highway Dept.
1955 Indianapolis Ave.
Lebanon, IN 46052
765-482-4550

App # 7

1955 Indianapolis Avenue
Lebanon, IN 46052
Telephone: 765-482-4550
Fax: 765-483-4451
Richard A. Carney, Supervisor

Boone County Highway Department

Scour Critical Bridge report

1. Br # 01 Located on Wind Haven Lane over Prairie Creek. No additional scour
2. Br # 13 Located on 550W. over Brush Creek No additional scour
3. Br # 32 Located on 350W. (creek rd.) over Sugar Creek New Bridge, no scour
4. Br # 41 Located on 200E. (stone bridge)over Sugar Creek No additional scour
5. Br # 100 Located on 450N. over Prairie Creek No additional scour, needs riprap
6. Br # 116 Located on 350N. over Wiley Creek No additional scour, needs riprap
7. Br # 148 Located on 600W. over Big Raccoon Creek No additional scour
8. Br # 161 Located on 600S. over Grassy Branch No additional scour
9. Br # 189 Located on 300S. over Big Eagle Creek No Additional scour
10. Br # 192 Located on 300S. over Jackson Run. Additional scour noted, needs riprap
11. Br # 202 Located on Sycamore Street over Eagle Creek No scour
12. Br # 204 Located on 950E over Mounts Run Additional scour noted, needs riprap
13. Br # 401 Located on 300S over Jackson Run Additional scour noted, needs 2.5' of riprap